

Office of Human Resources  
668 City Hall  
Philadelphia, PA 19107  
(215) 683-6950  
Medical Fax: (215) 683-6991  
Please include a cover

FIRST JUDICIAL DISTRICT OF PENNSYLVANIA  
Medical Certification



INSTRUCTIONS TO EMPLOYEE: RETURN COMPLETED FORM(S) TO THE OFFICE OF HUMAN RESOURCES.

In accordance with the FJD policies, this form must be completed by your licensed, health care provider in the following situations: (a) when using more than 2+ consecutive, Sick days for your own illness; OR (b) upon using any Sick Leave after being placed on the "Excessive Use of Sick Leave" list; OR (c) upon request from HR to establish "Fitness For Duty" and / or upon reporting to HR from an extended medical leave (i.e. 6+ consecutive days).

HEALTH CARE PROVIDER: Please answer all the questions below based upon your current examination / treatment of the patient who is an FJD employee. Amended information should be initialed, then sign and date the bottom on this form. Thank You for your cooperation.

Please excuse (Employee / Patient Name) \_\_\_\_\_

from work due to medical reason(s) beginning \_\_\_\_\_ through \_\_\_\_\_  
(Date) (Date)

Having examined this individual, it is my opinion that he/she:

May return to work **without** restrictions\* on: \_\_\_\_\_  
(Date)

May return to work **with** restrictions\* described in "Prognosis" below on: \_\_\_\_\_  
(Date)

Return is unknown. Please explain in "Prognosis" below.

**PROGNOSIS:** \* Please note any essential job functions that the employee is **unable** to perform based on their job description. Please include a prognosis and the duration of any restrictions / limitations. If the employee is unable to return please provide a reason and the date of his/her next evaluation:

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The District reserves the right to determine whether any limitations or restrictions can be reasonably accommodated.

Please PRINT the following information:

Health Care Provider's Name: \_\_\_\_\_ Telephone Number: \_\_\_\_\_

Address: \_\_\_\_\_ Fax Number: \_\_\_\_\_

The undersigned licensed, health care provider hereby verifies that the statements made herein are true and correct to the best of his/her knowledge, information and belief.

\_\_\_\_\_  
Signature of Health Care Provider (Date)

**Note to Employee:** This form is to be signed upon reporting to HR on the date of your return from a medical leave.

I understand that making false or misleading statements will subject me to disciplinary action up to and including discharge.

\_\_\_\_\_  
Employee Signature (Date)