



*First Judicial District of Pennsylvania  
Procurement Unit  
Philadelphia City Hall, Room 368  
Philadelphia, Pennsylvania 19107  
(215) 683-7940  
(215) 683-7942 fax  
<http://courts.phila.gov>*

Joseph H. Evers  
Court Administrator

Marc Flood, Esquire  
Deputy Court Administrator

October 26, 2015

Dear Prospective Vendor:

You are invited to submit a proposal for Salvage, Resale and Clearing Services in accordance with the enclosed Request for Proposal (RFP).

All proposals must be submitted in *five (5) copies to: Salvage, Resale and Clearing Services, First Judicial District of Pennsylvania, Procurement Unit, Philadelphia City Hall, Room 368, Philadelphia, Pennsylvania 19107.*

Proposals must be received in a sealed envelope at the above address no later than **3:00 P.M., Thursday, November 5, 2015.** Late proposals will not be considered regardless of the reason.

All questions should be directed, in writing, to Stephanie B. Rigterink, Esquire, Labor, Procurement and Litigation Attorney, Procurement Unit, First Judicial District of Pennsylvania, Philadelphia City Hall, Room 368, Philadelphia, Pennsylvania 19107, Fax: (215)683-7942 or via email at [stephanie.rigterink@courts.phila.gov](mailto:stephanie.rigterink@courts.phila.gov). The deadline for vendors' questions is *3:00 p.m., Tuesday, November 3, 2015.* Answers to any questions raised will not be official until verified, in writing, by the issuing office.

Prior to submission of questions and/or proposals, a *mandatory walk-through tour* will be held for all Vendors who wish to respond to this RFP on **Monday, November 2, 2015.** Vendors will meet representatives of the FJD at **The Philadelphia Naval Shipyard, Building 694, 1701 Langley Ave, Philadelphia, PA 19112 from 9:00 a.m. to 11:30 a.m.** Notwithstanding the facility tour, all questions must be submitted in writing.

We expect that evaluation of the proposals and selection of the Vendor will be completed as soon as possible; all Vendors will be notified.

Sincerely,

Marc Flood, Esquire  
Deputy Court Administrator

Enclosure: Request for Proposal

**First Judicial District of the Commonwealth of Pennsylvania**

**Request for Proposal  
for  
Professional Services Contract  
for  
Salvage, Resale &  
Clearing Services**

*October 26, 2015*

# TABLE OF CONTENTS

A.	Background .....	Page 1
B.	Scope of Task .....	Page 1
C.	Issuing Office .....	Page 1
D.	Information Required from Vendor .....	Page 2
	1. Statement of the Problem .....	Page 2
	2. Work Plan.....	Page 2
	3. Personnel .....	Page 2
	4. Cost and Related Information .....	Page 2
E.	Criteria for Selection .....	Page 2
	1. Vendor's Qualifications .....	Page 2
	2. Personnel Qualifications .....	Page 2
	3. Understanding the Problem and Needs .....	Page 2
	4. Cost.....	Page 2
F.	Additional Conditions Governing the Procurement Process.....	Page 2
	1. Rights Reserved .....	Page 2
	2. Conditions of Bidding and Instructions.....	Page 3
	a. Preparation of Proposals .....	Page 3
	b. Acceptance and Rejection of Proposals .....	Page 4
	c. Surety for Proposals .....	Page 4
	d. Penalty for Failure to Execute Contract.....	Page 4
	e. Disadvantaged Minority, Women and Disabled Owned Business Enterprises (M/W/DSBE).....	Page 4
	f. Nondiscrimination.....	Page 4
	g. Qualifications to Do Business.....	Page 6
	h. Prohibition on Foreign Corporations .....	Page 6
	i. Rejection of Collusive Bids .....	Page 6
	j. Rejection of Proposals.....	Page 6
	k. Incurring Costs .....	Page 6
	l. RFP Amendments .....	Page 6
	m. Proposal Amendments and Rules for Withdrawal .....	Page 7
	n. Negotiation of Contract.....	Page 7
	o. Anti-bribery.....	Page 7
	p. Offer of Gratuities .....	Page 7
	q. Restrictions on Contact with FJD Personnel.....	Page 7
	r. Restrictions on the Use of Former Judiciary Personnel .....	Page 8
	s. Conflict of Interest .....	Page 8
	t. News Releases.....	Page 8
	u. Public Disclosure.....	Page 8

**A. Background and Purpose**

The First Judicial District of the Commonwealth of Pennsylvania (hereinafter referred to as the “FJD”) is seeking proposals from a qualified equipment and furniture hauling contractor to provide equipment and furniture management, removal, resale and disposal services following a significant court relocation.

The Philadelphia Family Court relocated approximately 1,000 plus personnel and contents from (2) Philadelphia Court House locations, (1) 1801 Vine Street and (2) 34 South 11<sup>th</sup> St. be restacked in a 15-story 550,000 sq. foot new building at 1501 Arch Street, Philadelphia PA.

All items that were not relocated to the new Family Court Facility: court equipment, furniture and surplus from the relocation has been stored at the Philadelphia Naval Shipyard.

The Selected Vendor may resell any of the FJD Furniture or Equipment deemed of value, which proceeds will be retained by the vendor. Disposal services for items of no resale value will be included at no cost to the FJD.

By **November 30, 2015**, the FJD desires to salvage for resale and/or dispose of the remaining items within the Philadelphia Naval Shipyard.

**B. Scope of Task**

- B.1** Vendor shall be responsible for the resale efforts, and move to final destination of any items deemed to be of value.
- B.2** Vendor must provide all necessary packing/moving materials for transporting items for resale and disposal.
- B.3** Vendor shall be responsible for hauling to final disposition.
- B.4** Vendor shall be responsible for inspecting destination locations.
- B.5** Vendor is required to establish loading and unloading site conditions.
- B.6** Vendor shall be responsible for participating in a pre resale/disposal walk through of the Naval Shipyard for the purpose of inspecting the contents of the storage.
- B.7** Vendor shall be responsible for protecting flooring and walls at all locations within the Naval Shipyard
- B.8** Vendor's supervising staff shall be present at the location at all times to ensure proper flow and safety precautions are undertaken
- B.9** Vendor shall be responsible for preparing a physical resale/disposal schedule to include moving, reselling and disposal/clearing activities.
- B.10** Vendor is responsible for demolition if necessary.
- B.11** Vendor is responsible for recycling if applicable.
- B.12** **Vendor shall provide all personnel and equipment necessary to provide these services.**
- B.13** **Vendor must have the ability to conduct all salvage, resale and clearing activities on or before November 30, 2015. The Philadelphia Naval Shipyard must be emptied of all court related contents by November 30, 2015.**

**C. Issuing Office**

The FJD is the sole point of contact with regard to all procurement and contractual matters relating to the services described herein. The FJD is the only office authorized to change, modify, amend, alter or clarify the specifications, terms and conditions of this RFP. The FJD reserves the right to cancel this

RFP at any time. All communications regarding this procurement must be in writing and addressed (via U.S. Mail, fax, or email) to:

First Judicial District of the Commonwealth of Pennsylvania  
Procurement Office  
Philadelphia City Hall, Room 368  
Philadelphia, PA 19107  
Attention: Attention: Stephanie B. Rigterink, Esquire  
Labor, Procurement and Litigation Attorney  
Fax Number: (215) 683-7942  
[Stephanie.rigterink@courts.phila.gov](mailto:Stephanie.rigterink@courts.phila.gov)

**D. Information Required from Vendor**

Vendors' responses must be submitted in the format outlined below. To be considered, the proposal must respond to all the requirements of the RFP. *Any other information thought to be relevant, but not applicable to the enumerated categories, should be provided as an appendix to the proposal.*

**1. Statement of the Problem**

State in succinct terms your understanding of the problem presented or the services required by this RFP.

**2. Work Plan**

Describe in narrative form your technical plan for accomplishing the tasks required and provide examples or illustrations, where appropriate. Provide a timeline on which each task will be completed.

**3. Personnel**

Include the names, resumes and qualifications of executive, managerial and technical personnel who will be engaged in the project. Include their experience in the services to be provided, how long they have been with your business, and the responsibilities that they will have for the project. List references and similar projects requiring like experience and expertise in which specific personnel have been involved.

**4. Cost and Related Information**

This information is required to support the reasonableness of your proposal. The contract resulting from this procurement will be a firm, fixed price contract paid monthly upon receipt, acceptance, and approval of invoice(s). Itemize all projected costs.

**E. Criteria for Selection**

All responses from Vendors will be reviewed and evaluated by a Committee of personnel selected by the FJD. This Committee will recommend for selection the proposal that most closely satisfies the requirements of the RFP and the needs of the FJD.

**1. Vendor's Qualifications**

This refers to the ability of the Respondent to meet all of the terms of the RFP.

**2. Personnel Qualifications**

This refers to the competence of professional and technical personnel who would be assigned to the job by the Vendor. Qualifications of professional personnel will be measured by experience, with particular reference to experience on similar projects described in the RFP.

**3. Understanding the Problem and Needs**

This refers to the Vendor's understanding of the needs and/or problems generated by the project specified in the RFP, the objectives in asking for the services and the nature and scope of the work involved.

**4. Cost**

This factor will be weighted heavily but will not necessarily be the deciding factor in the

selection process.

**F. Additional Conditions Governing the Procurement Process**

Vendors must be aware of the following additional conditions governing this procurement:

**1. Rights Reserved**

Upon determination that its best interests would be served, the FJD shall have the right to:

- ◆ Cancel the procurement at any time prior to the Contract award.
- ◆ Amend this solicitation at any time prior to bid closing time and date.
- ◆ Refuse to consider proposals which do not conform to solicitation requirements. One copy of any proposal which is returned as nonconforming will be retained by the FJD for documentation purposes.
- ◆ Require Vendors, at their expense, to submit written clarification of proposals in any manner or format that the FJD may require.
- ◆ Require that all proposals submitted in response to this solicitation, upon receipt by the FJD, become the property of the FJD.
- ◆ Invite Vendors, but not necessarily all, to make an oral presentation. The FJD further reserves the right to limit the number of Vendors invited to make such a presentation or demonstration.
- ◆ Allow no additions or changes to the original proposal after the due date specified herein, except as may affect all Vendors.
- ◆ Award in part or reject any and all proposals in whole or in part.
- ◆ Reject the proposal of any Vendor in default of any prior contract or for misrepresentation of experience presented.
- ◆ Request information in response to a "Best and Final" proposal from one or more Vendors.
- ◆ Allow a Vendor to remedy, in writing, any deficiency which is not material.

**2. Conditions of Bidding and Instructions**

The foregoing proposal is subject to the following conditions and instructions, all interpretations of which shall be at the sole discretion of the FJD.

**a. Preparation of Proposals**

- i. Proposals must be written in ink or typewritten, shall be signed and placed in a sealed envelope or carton. The proposal must be signed by the owner if a sole proprietor or by a general partner if the Vendor is a partnership. If the Vendor is a corporation, the proposal must be signed by the president or vice-president and attested to by the secretary, treasurer or assistant secretary or treasurer and must bear the corporate seal. A corporate Vendor, in the alternative, may execute a proposal other than by the formality set forth above, by signing such proposal by an officer, employee or agent having express authority by reason of a power of attorney identifying such officer or agent by name and title, which power of attorney shall bear the corporate seal and be attached to the proposal. A Vendor must indicate whether it is authorized to do business in Pennsylvania and document, if applicable, the place of incorporation.
- ii. Alterations or changes to any part of this proposal will be sufficient reason for rejection.
- iii. No proposal will be considered if not actually received at the designated office at the time specified in the proposal. Timely delivery shall be judged by the date of actual receipt.
- iv. To be considered, Vendor must submit a complete response. A proposal which

is incomplete, obscure, conditional, unbalanced, containing additions not called for or irregularities of any kind including alterations or erasures, may be rejected as informal and void the response entirely.

- v. No proposal shall be withdrawn for 60 days from the date of the deadline specified for submission of proposals, except as otherwise provided herein. Vendors may be given permission to withdraw a proposal before opening upon receipt of written notification or by personal request of the Vendor, of which request must be submitted no later than forty-eight (48) hours before the time fixed for the opening and consideration of proposals.
- vi. No change in prices, terms and conditions will be considered after the deadline for submission of proposals.

**b. Acceptance and Rejection of Proposals**

- i. The FJD reserves the right to reject any and all proposals, to waive technical defects, and to accept or reject any part of any proposal if, in its judgment, the best interests of the FJD are not thereby served.
- ii. No award will be made to any Vendor who is in default of any bid, purchase order, or contract with the FJD or its components, prior to the date of the RFP under consideration.
- iii. All responses accepted by the FJD shall become binding contracts upon approval of contract as to form by the Legal Department of the FJD.

**c. Surety for Proposals**

If required by the RFP, no proposal will be considered unless accompanied by a bond in favor of and payable to the FJD in a sum and form (such as bank cashier's, treasurer's or depositor's certified check) determined to be appropriate by the FJD. If a surety requirement is imposed, the security of the three (3) most qualified Vendors will be retained until the execution of the contract.

**d. Penalty for Failure to Execute Contract**

Any Vendor not lawfully released from his or her proposal, who refuses to execute a contract or who refuses to furnish any required bonds and insurance, shall be liable to the FJD in the amount of the check deposited as security for his or her proposal as liquidated damages; or where the damages are readily ascertainable, such Vendor shall be liable for the actual loss or damage sustained because of the failure of the Vendor to enter into such contract.

**e. Disadvantaged Minority, Women and Disabled Owned Business Enterprises (M/W/DSBE)**

Disadvantaged Minority, Women and Disabled Owned Business Enterprises (M/W/DSBE) as defined by the City of Philadelphia's Minority Business Enterprise Council (MBEC) are encouraged to participate as prime proposers. Prime proposers who are not M/W/DSBEs are encouraged to identify and utilize M/W/DSBEs as subvendors. Vendors are requested to identify the amount of M/W/DSBE participation in this project by listing both dollar amount and percentage of total proposal.

**f. Nondiscrimination**

During the term of any subsequent contract resulting from this procurement, vendor agrees to the following:

- i. Vendor shall not discriminate nor permit discrimination against any employee, applicant for employment, independent Vendor, or any other person because of

race, color, religious creed, ancestry, national origin, age, sex, sexual preference, or disability in the performance of this contract. Vendor shall comply with all federal and state laws prohibiting discrimination.

- ii.** Furthermore, pursuant to federal regulations promulgated under the authority of *The Americans with Disabilities Act, 28 C.F.R. and 35.101 et seq.*, the Vendor understands and agrees that no individual with a disability shall, on the basis of such disability, be excluded from participation, in or from activities provided for, as a result of this procurement. As a condition of accepting and executing any contract, the Vendor agrees to comply with the "*General Prohibitions Against Discrimination*", *28 C.F.R. and 35.130*, and all other regulations promulgated under *Title II of the Americans with Disabilities Act*, which are applicable to the benefits, services, programs and activities provided by the Commonwealth of Pennsylvania through contracts with outside Vendors.
- iii.** Vendor shall take steps to insure that applicants are employed, and that employees or agents are treated during employment without regard to their race, color, religious creed, ancestry, national origin, age, sex, sexual preference, or disability in the performance of any contract as a result of this procurement. Such nondiscrimination shall include, but is not limited to employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training.
- iv.** Vendor shall, in advertisements or requests for employment placed by it or on its behalf, state that all qualified applicants will receive consideration for employment without regard to race, color, religious creed, ancestry, national origin, age, sex, sexual preference, or disability.
- v.** Vendor shall include the provisions of this nondiscrimination clause in every subcontract pertaining to the performance of any contract as a result of this procurement, so that such provisions will be binding upon each subcontractor. In the event of a violation of subcontractors, Vendor shall promptly notify Marc Flood, Esquire, Deputy Court Administrator, First Judicial District of Pennsylvania, Procurement Unit, Philadelphia City Hall, Room 368, Philadelphia, Pennsylvania 19107, in writing.
- vi.** In the event of Vendor's noncompliance with the nondiscrimination clause of this RFP or with any such laws governing nondiscrimination, vendor shall take all steps necessary to come in compliance with this nondiscrimination clause. Further, in the event of Vendor's noncompliance with the nondiscrimination clause of any subsequent contract or with any such laws governing nondiscrimination, the contract may be terminated or suspended, in whole or in part, whereupon all obligations on the contract shall cease, save only the obligation to pay to Vendor the sums due for goods and services already provided prior to the date of termination. In the event of continued refusal by Vendor to comply with this nondiscrimination clause, Vendor may be declared temporarily ineligible for further FJD contracts, and other sanctions may be imposed and remedies invoked.
- vii.** It shall be no defense to a finding of noncompliance with this nondiscrimination clause that Vendor has delegated some of its employment practices.



- viii. Vendor shall furnish all necessary employment documents and records to, and permit access to its books, records and accounts by, the contracting agency for purposes of investigation to ascertain compliance with the provisions of this nondiscrimination clause.
- ix. Vendor's obligations under this clause are limited to the Vendor's facilities within Pennsylvania or, where the contract is for purchase of goods manufactured outside of Pennsylvania, the facilities at which such goods are actually manufactured, produced, assembled or delivered.
- x. The Vendor shall be responsible for and agrees to indemnify and hold harmless the Commonwealth of Pennsylvania, the City of Philadelphia, the FJD, and the AOPC, their officers, agents and employees, from all losses, damages, expenses, claims, demands, suits and actions brought by any party against the Commonwealth, the City, the FJD, and the AOPC, their officers, agents and employees, as a result of the Vendor's failure to comply with the provisions of this nondiscrimination clause.

**g. Qualifications to Do Business**

The Vendor shall, within 5 days after receiving a letter of intent to award a Contract, provide an opinion letter from its legal counsel that the Vendor is qualified to do business in Pennsylvania and is not prohibited by articles of incorporation, bylaws, or the law under which it is incorporated from performing the services required under this Contract. This opinion letter will acknowledge that the FJD is relying on said opinion in awarding and executing the Contract.

**h. Prohibition on Foreign Corporations**

No contract will be awarded to a Vendor who is a foreign nation corporation or is operating under a fictitious or assumed name, unless the Vendor has compiled or has agreed to comply with the regulations governing proper registration under the laws of the State of Pennsylvania and the FJD.

If the Vendor is incorporated in some state other than the State of Pennsylvania, the Vendor shall provide documentation to establish that the corporation is registered to conduct business in Pennsylvania.

**i. Rejection of Collusive Bids**

Proposals received from any Vendors who engage in collusive bidding shall be summarily rejected. The terms and conditions of the Bid Anti-Rigging Act, the Act of 1983, October 28, P.L. 176, No 45; 73 P.S. 1611 et. seq. apply.

**j. Rejection of Proposals**

The FJD reserves the right to withdraw or cancel this RFP at its discretion at any time prior to execution of a contract to reject any or all proposals or to waive any minor or technical deviations as it may deem fit and proper. The successful Vendor's proposal will become part of the formal contract. All proposals will become the property of the FJD.

**k. Incurring Costs**

The FJD is not liable for any cost incurred by Vendor in the preparation and presentation of proposals. Total FJD liability is limited to the terms and conditions of the contract.

**l. RFP Amendments**

The FJD reserves the right to amend the RFP prior to the date for proposal submission.

**m. Proposal Amendments and Rules for Withdrawal**

Unless requested by the FJD, no amendments, revisions or alterations to proposals will be accepted after the proposal due date.

After proposal due date, a submitted proposal may be withdrawn upon written request of the Vendor. In such instances, the bid bond, if required, may be forfeited upon the granting of such request.

Any submitted proposal shall remain valid for sixty (60) days after the proposal due date or until a contract is formally executed, whichever comes first.

**n. Negotiation of Contract**

Negotiations may be undertaken with the vendor(s) whose proposals satisfactorily identifies the requisite criteria for this project as stated in this RFP. All contracts shall be subject to standard governmental clauses as prescribed by the FJD. The FJD reserves the right to assign the contract to any person, office or entity as it deems appropriate or as ordered by the Supreme Court of Pennsylvania.

**o. Anti-Bribery**

The Vendors' response to this RFP certifies that the Vendor has not been convicted of bribing or attempting to bribe an officer or employee of the FJD.

**p. Offer of Gratuities**

By submission of a proposal, the Vendor certifies that no gratuities of any type were either offered to or received by an elected or appointed official or employee of the FJD or its political subdivisions in connection with this procurement from the Vendor, the Vendor's agents or employees or subcontractors. Any contract arising from this RFP may be terminated by the FJD.

**q. Restrictions on Contact with FJD Personnel**

From the date of release of this RFP until such time as a contract is awarded, all contact with personnel employed by or contracted to the FJD is prohibited except as required by this RFP. Violation of these conditions is cause for the FJD to reject a Vendor's proposal or rescind any contract awarded pursuant to this RFP.

**r. Restrictions on the Use of Former Judiciary Personnel**

By submission of a proposal, the Vendor certifies that no person formerly employed by the Pennsylvania Judicial Branch on a full time basis within twelve (12) months immediately preceding the date of the release of this RFP had any involvement whatsoever in the preparation of the Vendor's proposal. For purposes of this subsection, a "full time basis" means providing services for a minimum of thirty-five (35) hours per week for a period of twelve (12) consecutive months, at least one (1) month of which fell within the twelve (12) months immediately prior to the date of the release of this RFP.

Furthermore, the Vendor certifies by the submission of the proposal that if the Vendor is awarded the Contract, after Contract execution, if any person described above should come into the employ of the Vendor, such person shall not be assigned to this project at any time during the contract period without prior written consent of the FJD.

Any violations of these certifications may, in the discretion of the FJD, be grounds to reject the proposal or terminate the contract.

s. **Conflict of Interest**

No member of the FJD or any elected or appointed official serving as a member of any committee formed to review or select a Vendor shall have more than a nominal financial interest in any Vendor or Vendors submitting proposals in response to this RFP.

All persons serving in the capacity of selection or review and evaluation staff shall sign a disclosure statement indicating any financial relationships, contractual or other professional agreements with Vendors who submit a proposal in response to this RFP.

t. **News Releases**

News releases pertaining to this RFP shall not be made without prior approval of the FJD and then only in coordination with the FJD.

u. **Public Disclosure**

As a general rule, the Court does not disclose any personally or professionally identifiable information collected or obtained through normal Court business practices and/or procedures except where permission has been obtained or where the information is classified as public information under the State of Pennsylvania's Right to Know Act (65 P.S. § 67.101 *et seq.*), Pennsylvania's General Assembly's Act 3 of 2008, or any other applicable laws. Any/all participating Parties should be aware that information collected or obtained by the Court through a solicitation and/or business relationship may be subject to examination and inspection if such information is a public record and not otherwise protected from disclosure. Furthermore, no public agency, official, employee, and/or custodian shall be liable, nor shall a cause of action exist, for any loss or damage based upon the release of a public record if the public agency, official, employee, and/or custodian acted in good faith in attempting to comply with the provisions of said Acts and/or applicable laws.

v. **Insurance**

Consultant shall, at its sole cost and expense, procure and maintain in full force and effect, covering the performance of the services required under this Agreement, the types and minimum limits of insurance specified below. All insurance shall be procured from reputable insurers authorized to do business in the Commonwealth of Pennsylvania and acceptable to the Court. All insurance required herein, except the Professional Liability insurance, shall be written on an "occurrence" basis and not a "claims-made" basis. In no event shall work be performed until the required evidence of insurance has been furnished. If Consultant fails to obtain or maintain the required insurance, the Court shall have the right to treat such failure as a breach of contract and to exercise all appropriate rights and remedies. The insurance shall provide for at least thirty (30) days prior written notice to be given to the Court in the event coverage is materially changed, cancelled or non-renewed. The Court, its officers, employees and agents, are to be named as additional insureds on the General Liability Insurance policy. Also, an endorsement is required stating that the coverage afforded the Court, its officers, employees and agents, as additional insureds will be primary to any coverage available:

a. **WORKERS COMPENSATION / EMPLOYER LIABILITY**

i. Workers Compensation: Statutory limits

ii. Employer Liability: \$250,000 each

Accident-Bodily Injury by Accident:

\$250,000 Each Employer-Bodily Injury by Disease, and;  
\$500,000 Policy Limit-Bodily Injury by Disease.

- iii. Other States insurance including Pennsylvania
- b. GENERAL LIABILITY INSURANCE
  - i. Limit of Liability: \$1,000,000 per occurrence combined single limit for bodily injury (including death) and property damage liability; \$1,000,000 personal and advertising injury; \$2,000,000 general aggregate and \$1,000,000 aggregate for products and completed operations.
  - ii. Coverage: Premises operations; blanket contractual Liability; personal injury liability (employee exclusion deleted); products and completed operations; independent contractors; employees and volunteers as additional insureds; cross liability; and broad form property damage (including completed operations).
- c. AUTOMOBILE LIABILITY
  - i. Limit of Liability; \$1,000,000 per occurrence Combined single limit for bodily injury (including death) and property damage liability.
  - ii. Coverage: Owned, non-owned and hired vehicles.
- d. PROFESSIONAL LIABILITY INSURANCE
  - i. Limit of Liability: \$1, 000,000 with a deductible not to exceed \$10,000.
  - ii. Coverage: Errors and omissions including liability assumed under contract.
  - iii. Coverage for occurrences happening during the performance of the services required under this Agreement shall be maintained in full force and effect under the policy or “tail” coverage for a period of at least two (2) years after completion of the services.

Certificates of insurance evidencing the required coverage shall be submitted to the Court. Under no circumstances shall Consultant actually begin work (or continue work) without providing the required evidence of insurance immediately upon execution of this Agreement. The insurance requirements set forth herein are not intended, and shall not be construed, to modify, limit or reduce the indemnifications made in this Agreement to the limits of the policies of insurance required to be maintained by Consultant hereunder.